



# HEALTH & SAFETY POLICY

*Our statement of general policy is:*

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals
- Ensuring Risk Assessments are undertaken to identify hazards and to implement the necessary corrective measures to remove or minimise the risk to individuals.
- Providing employees with the necessary information, instruction, training and supervision, to enable them to carry out their duties competently
- Establishing and developing a "Safety Culture" within the company; encouraging ownership of the culture at all levels.
- Establish and measure performance against appropriate Health & Safety objectives and targets
- Making sure each employee is aware of their legal responsibility to take reasonable care for the Health, Safety and Welfare of themselves and others; and to co-operate with the Company in the implementation of this Policy.
- Monitoring and assessing the effectiveness of the Policy, and to make changes when required.
- Communicating effectively with staff and third parties on Health Safety and welfare matters
- To as a minimum, comply with UK and all other Health & Safety legislation applicable to the business, but will strive to improve its Health and Safety performance on a continual basis.

In order to achieve and support the above policy statement, the company shall introduce and maintain a health and safety management system compliant to the requirements of **BS OHSAS 18001:2007** and subject to regular audits by independent parties and subject to regular review at board level.

## Arrangements Sub-Contractors

- LTC Sub-Contractor Policy - The Sub Contractor will agree to provide their services in a professional, safe and workman like manner.
- LTC Sub-Contractor objectives - The Sub-Contractor will agree to comply with all reasonable requirements and specifications as well as current legislation.
- To meet sub-contractor policy and objectives the sub-contractor will undertake works in accordance with the Health and Safety requirements laid down within the agreed contract and any associated documentation. This will include any Client specific requirements.
- LTC will monitor the sub-contractor's performance and take any action deemed necessary if a Sub-Contractor is found to be non-compliant with this Policy.
- Any Sub-Contractor contravening this Policy may have their contract terminated.

This Policy Statement is available to all interested parties.

**For and on behalf of LTC Scaffolding Limited**

A handwritten signature in black ink, appearing to read 'Michael Lloyd'.

**Michael Lloyd**  
**Managing Director**

**29<sup>th</sup> March 2017**